



## **Medical Director, Smarmore Castle, Private Addictions Clinic**

### **Overview**

Smarmore Castle, a premier 35-bed addiction treatment centre in County Louth, Ireland, is hiring a Medical Director. The Medical Director has overall responsibility for medical care, working alongside an experienced team. The clinic provides detoxification from alcohol and other substances, alongside an intensive therapy programme. We admit an average of 7 new patients weekly.

### **Role**

As Medical Director, you will ensure safe and effective medical care, clinical leadership, and contribute to quality assurance. You will work with a leadership team and be supported by a visiting GP to deliver compassionate, excellent medical services.

### **Responsibilities**

- Oversee admissions, detoxification, medication management, and psychiatric treatment plans.
- Provide clinical leadership, ensuring continuous coverage and collaboration.
- Uphold healthcare compliance and quality assurance.

### **Requirements**

- Medical degree, specialist registration in psychiatry or substance misuse training.
- Proven leadership in addiction treatment or psychiatry.
- Skills in leadership and quality assurance.

### **About Us**

Affiliated with Castle Craig Hospital in the UK, Smarmore Castle Clinic is recognised for excellence. We are contracted providers for VHI and the HSE. Located in picturesque County Louth, Ireland, we offer a pleasant and supportive work environment.

### **Commitment**

Part-time, up to three days and five sessions per week.

### **Salary range**

Competitive plus benefits depending on experience.

### **Join Us**

Contribute to a team making a real difference in addiction recovery. For a rewarding career, apply now to [careers@smarmorecastle.ie](mailto:careers@smarmorecastle.ie)

## **Medical Director, Smarmore Castle, Job Description**

Smarmore Castle is a 35-bed addiction treatment centre in County Louth, Ireland. The majority of patients are engaged in an intensive therapy programme, and an average of 7 new patients are admitted per week, the majority of whom will require detoxification from alcohol and other substances.

The Medical Director assumes responsibility for the overall medical care of the patients at Smarmore Castle. They are responsible for ensuring adequate and suitably experienced, medical cover at all times.

The clinic is managed by a Clinic Manager, who is supported by a Lead Nurse and Senior Therapist. The Medical Director will be supported in their duties by a visiting General Practitioner, and by a competent leadership team. Smarmore Castle was highly praised in its latest CHKS accreditation report. The clinic is owned and supported by Castle Craig Hospital in Scotland, which is the UK's largest addiction treatment facility, established for 36 years.

Core competencies include clinical leadership with expertise in substance misuse or general adult psychiatry, quality assurance, staff management, policy development, strategic planning, and regulatory compliance.

Ideally, the post holder should be available to attend Smarmore Castle for up to three days and up to five sessions per week.

### **Key Responsibilities:**

#### **1. Medical Services:**

- Approve patients for admission based on pre-admission screenings, and evaluation of medical histories.
- Conduct patient medical / mental health assessments upon admission, manage detoxification and medication requirements.
- Oversee the management and treatment plans for patients with psychiatric diagnoses.
- Implement monitoring protocols in collaboration with nursing staff.
- Review and finalise discharge processes.

#### **2. Clinical Leadership and Oversight:**

- Assume responsibility for the overall medical care of patients.
- Collaborate with Clinic Manager and HR dept to ensure appropriate on-call services outside of working hours.
- Provide feedback and handover to clinical/medical colleagues for consistent communication.
- Direct and advise staff, especially the nursing team, on patient medical issues.
- Attend weekly multi-disciplinary team meetings.
- Contribute to discussions relating to management of clinical resources and offer advice during budget planning.

#### **3. Quality Assurance and Compliance:**

- Participate in Clinic Management, Strategic Planning, and Governance meetings.
- Advise on and report standards relating to Regulatory and Accreditation Bodies.
- Review, advise, and help to implement policy and procedure changes.
- Participate in regular audits on clinical subjects.

- Engage in total quality management activities and review adverse events for learning and improvement.
- Ensure compliance with healthcare laws and standards.
- Participate in the review of service level agreements and maintain up-to-date knowledge on regulatory matters.

**4. Staff Management and Professional Development:**

- Oversees the participation of medical staff in mandatory professional competence activities and re-validation processes.
- Contribute to nursing staff performance reviews and nursing training in collaboration with the Lead Nurse.
- Participate in the recruitment and selection process for medical and senior nursing staff.
- Contribute to and participate in mandatory staff training programmes.
- Develop partnerships and liaise with key players in medical cover.
- Contribute to seminars and continue professional development activities.

**Qualifications:**

- Medical degree
- Specialist registration in psychiatry or training in substance misuse
- Proven experience in a similar leadership role.